



## Bath Spa HR Excellence in Research reports – Glossary of Terms

AHRC	Arts and Humanities Research Council
CEDARS	Culture, Employment and Development of Academic Researchers survey
CoARA	Coalition for Advancing Research Assessment
DORA	Declaration on Research Assessment
EDSG	Equality and Diversity Steering Group
ESR	Early Stage Researchers
HEQR	Higher Education Quality Research funding provided by Research England
Head of RSO	Head of Research Office
HoS	Head(s) of School
HR	Human Resources Department
HRExRWG	Hr Excellence in Research Working Group
IAA	Impact Accelerator Account
KEC	Knowledge Exchange Concordat
KEF	Knowledge Exchange Framework
KE Manager	Knowledge Exchange Manager
LM	Line Managers
PVCRE	Pro-Vice Chancellor (Research & Enterprise)
RDP	Researcher Development Programme
REC	Research & Ethics Committee
REEDIWG	Research & Enterprise Equality, Diversity & Inclusion Working Group
REF	Research Excellence Framework
R&E	Research & Enterprise department
RL	Research Leaders
RO staff	Staff on Research Only contracts
RSO	Research Support Office
SDR	Staff Development Review
SLG	Senior Leadership Group
SL RED	Senior Lecturer (Research and Enterprise Development)
TEF	Teaching Excellence Framework
UEC	University Ethics Committee
UKCoRI	UK Committee on Research Integrity
UKRI	UK Research & Innovation
WLP	Workload Planner