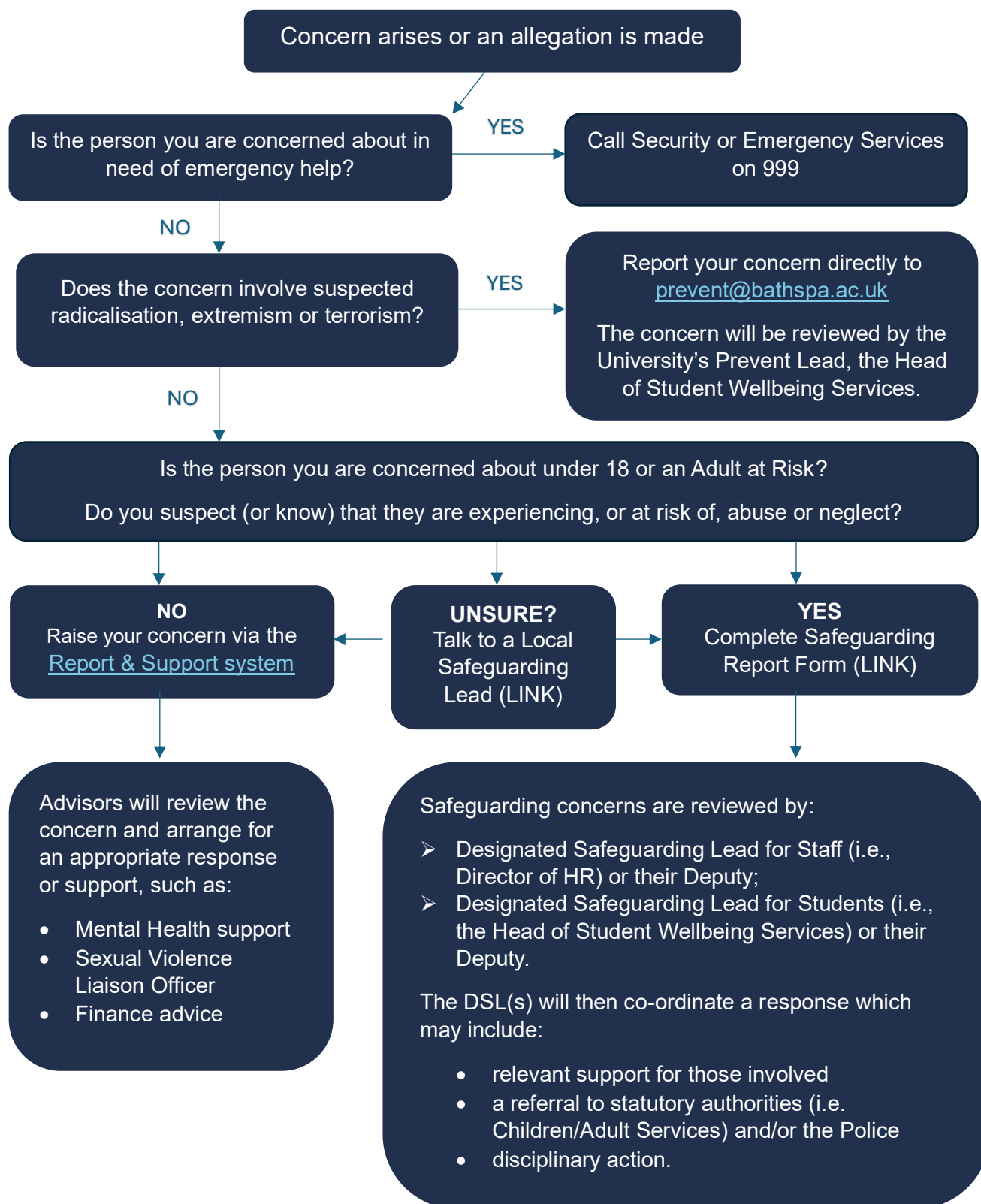


Safeguarding and Prevent Concerns/Allegations

Reporting Flowchart

Concerns arise in different ways; someone might tell you of abuse or neglect that they, or someone they know, are experiencing (or at risk of) or you/they might have observed or heard about possible abuse or neglect. It's right to raise concerns about anyone connected with the University community, including our staff, students and research participants.

All Safeguarding and Prevent concerns/allegations should be handled with sensitivity and reported within 24 hours. See our related **Guidance Note D** ([Safeguarding Guidance Note D: Handling \[bathspa.ac.uk\]](#)) for more information.



Safeguarding and Prevent Concerns/Allegations

Reporting Flowchart

Concerns about University Safeguarding Leads

If the concern or allegation relates to a University-appointed Safeguarding Lead, the concern should be reported directly to the Principal Safeguarding Lead, the University Secretary. Concerns about the Principal Safeguarding Lead should be reported directly to the Vice-Chancellor.

Reporting concerns via our Whistleblowing arrangements

The University recognises that some individuals may wish to raise concerns or allegations but may be fearful of repercussions or other negative consequences as a result of doing so. We encourage the use of our Whistleblowing Policy arrangements ([Whistleblowing-Policy.pdf](#) [bathspa.ac.uk](#)) in these circumstances, which will ensure the identity of the individual raising the concern is known only to a very small number of executive staff members.