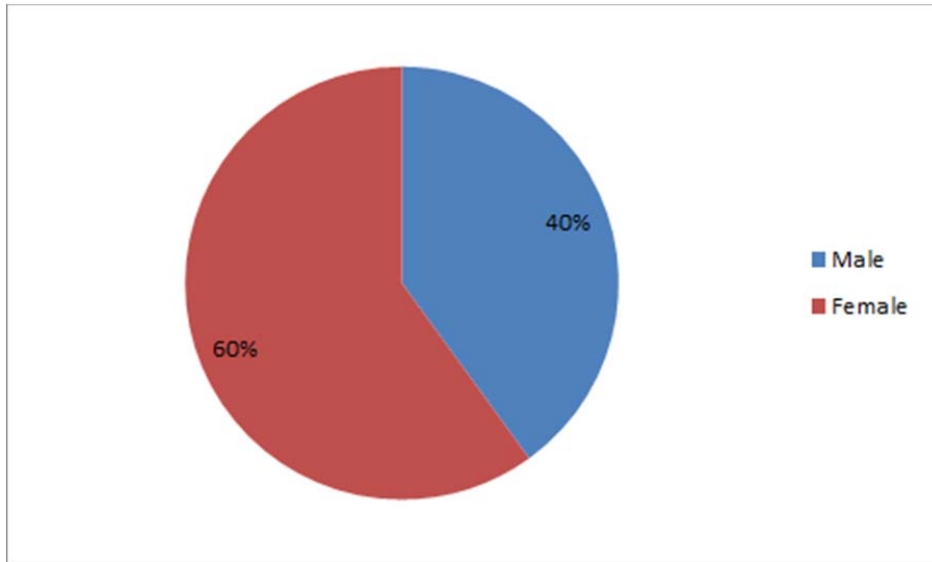


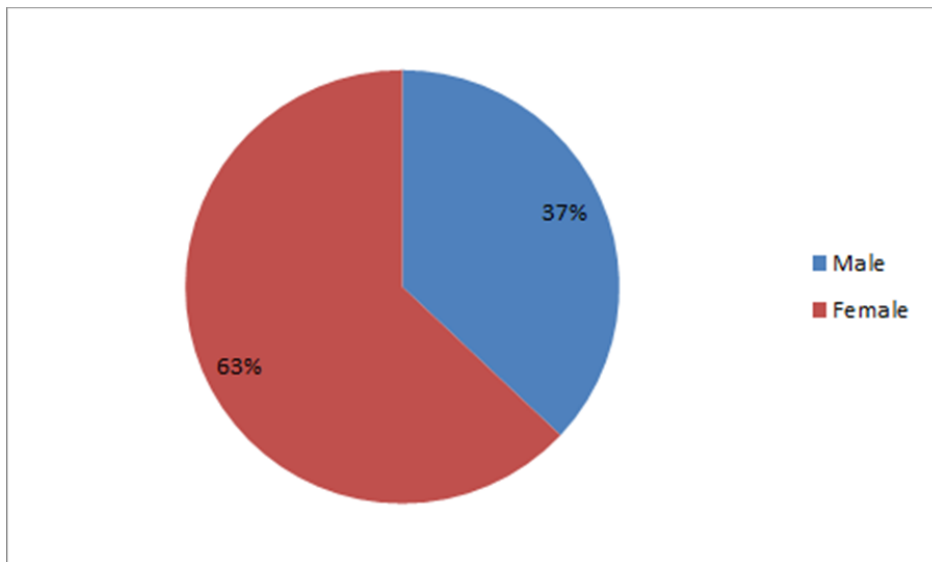
Appendix A: Bath Spa University - Background Information

Staffing Statistics

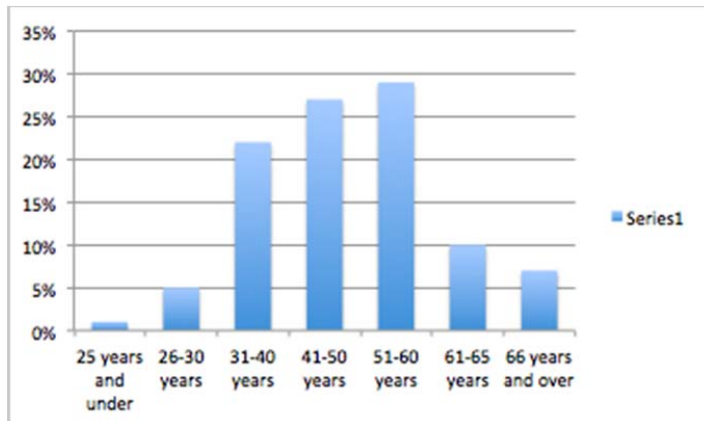
Gender of academic staff



Gender of Professors



Age profile of academic staff



Profile of Staff across Academic Units – 2015/16

Category	No. of people	% of total
Academic staff (Teaching and Research)	358	56%
Research only staff	9	1.5%
Non-academic staff	271	42.5%
Total establishment staff in School departments	638	
Research Professors and Readers	37	10% of academic staff
Early Stage Researchers	82	23% of academic staff
Teaching only staff (hourly paid)	328 (in addition to total above)	

No. of PhD students: 118 students currently registered

No. of supervisors: 96 academic staff are acting as Directors of study and co-supervisors

Appraisal statistics

Academic SDR completion for 2014/15 academic year - 43%

Research Grants and Awards - success rates and volume of activity

	2012/13	2013/14	2014/15
Total Bid	£3,583,462	£8,606,344	£9,097,584
Total awarded	£865,386	£2,601,093	£1,321,727
% success rate	24%	30%	15%

REF2014 statistics

REF2014 results

The University's Research Excellence Framework (REF2014) submission to HEFCE in November 2013 included 96 members of staff across the University, 21 of which were Early Stage Researchers. Results were that 51% of our research is classed as 4* and 3* overall (internationally excellent research). By comparison, the University's RAE2008 submission included 89 researchers but with only 19% of our research classed at 3*/4*.

Annual Review of Research Outputs - May 2015

School	No. of outputs reviewed	% 4*/3*	% 2*	GPA
Art & Design	96	37%	29%	2.37
Education	112	41%	37%	2.15
Music & Performing Arts	63	46%	31%	2.3
Society, Enterprise & Environment	102	4%	4%	1.6
Humanities & Cultural Industries	173	16%	12%	2.45

The University Strategy for 2020 has a target to increase the level of 4* and 3* research to above the 51% achieved in REF2014.